

Further, Dr. Nitin Kumar requested for regularization of his service in Three Tier Rigid Faculty Structure. Accordingly, the matter was placed before the 16th Meeting of Board of Governors vide BoG *Agenda Item No.16.04, held on 06/03/2018, enclosed as (Annexure GC 03.03) and it was directed by the BoG to forward the matter to the MHRD for necessary deliberations and suitable directions.

Subsequently, Institute has forwarded his case to the MHRD vide letter no.2966 dated 14/03/2018 and further reminder letter sent vide letter no.478 dated 15/05/2019. But, till date no response received from the MHRD regarding his case.

A letter received from Dr. Nitin Kumar, Asst. Prof. (Grade-II) Department of Computer Science and Engineering regarding the regularization of services at NIT Uttarakhand is enclosed as (Annexure GC 03.04).

The Grievance Cell is requested to deliberate upon the matter.

Resolution: Dr. Nitin Kumar joined the Institute on 24.07.2013 as an Assistant Professor on contract with AGP 6000/-, in Three Tier Rigid Faculty Structure, on the basis of M.Tech qualification. He acquired Ph.D. degree on 21.12.2015 and submitted the degree certificate to the Institute administration on 05.02.2016.

On 21.02.2016 Institute advertised the vacancy for Assistant Professor under Four Tier Flexible Structure. In response to this Faculty Recruitment Advertisement, Dr. Nitin Kumar applied for the post of Assistant Professor, on contract, in AGP 6000/-, for which he obtained NOC from the Institute administration. He was selected by the Staff Selection Committee in AGP 6000/- with five additional increments, in Four Tier Flexible Structure. Consequently, he has joined the Institute as Assistant Professor on contract under Four Tier Flexible Structure on 18/05/2016 against an Office Order No.A-92 dated 13/05/2016. A fresh contract in Four Tier Flexible Structure was then executed between Dr. Nitin Kumar & the Institute on 06.09.2016.

By doing so, Dr. Nitin Kumar migrated from Three Tier Rigid Faculty Structure to Four Tier Flexible Faculty Structure. It is pertinent to mentioned that the terms and conditions of both the structures are different.

Dr. Nitin Kumar now requests for regularization of his service in Three Tier Rigid Faculty Structure. The matter was placed in the 16th Meeting of Board of Governors vide BoG 16.04, held on 06/03/2018 and it was directed to forward the matter to the MHRD for necessary deliberations and suitable directions. The same was forwarded vide our letter ref. nos. NITUK/Estt./Pers.(AS)/2018/049/2966 dated 14/03/2018 and NITUK/Estt./Pers.(AS)/2019/ 049/478 dated 15/05/2019, but till date no reply has been received by the Institute.

The Grievance Committee recommends that Ministry of HRD be once again approached for issuing necessary direction in this matter as the matter is beyond the purview of the Institute administration. If no response is received from the Ministry, the Grievance Committee recommends that the matter may be placed before the Board of Governors.

GC 03.02: Any other item with the permission of the Chair.

Resolution: NIL

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- 14/08/2020
- 13/08/2020
- 13/08/2020
- 13/08/2020
- 13/08/2020
- 14/08/2020

Page 2

The meeting ended with vote of thanks to the Chair.

Nilesh Kumar Bhardwaj
33/08/2020
Mr. Nilesh Kumar
Bhardwaj,
Technician (Library)
Member

Saurabh Patwal
14/08/20
Mr. Saurabh Patwal,
Technical Assistant
(Civil)
Member

cmf
13/08/2020
Mr. Jagdeep Singh,
Assistant Registrar (Estt.)
Ex-Officio Member

Pankaj Kandwal
13/08/2020
Dr. Pankaj Kandwal,
Asstt. Prof. (Gr-I)
Member

Jagrati Sahariya
14/08/2020
Dr. Jagrati Sahariya,
Asstt. Prof. (Gr-I)
Member

Parveen Kumar
13/08/2020
Mr. Parveen Kumar,
Liaison Officer
(SC/ST/PWD/ESM)
Ex-Officio Member

Abhimanyu Kumar
14/08/2020
Dr. Abhimanyu Kumar,
Liaison Officer
(OBC/EWS)
Ex-Officio Member

Sukhpal Singh
12/08/2020
Colonel Sukhpal Singh,
Registrar
Ex-Officio Member
Secretary

Director, NITUK

*What is meant by
Resolution - NIL?
It should either be not
approved or approved.*

allow
17/8/2020

Dr. Hariharan Muthusamy

H. Muthusamy
14/08/2020
Dr. Hariharan Muthusamy,
Dean (FW)
Ex-Officio Chairperson